

VIA FERRATA INSTRUCTOR

Position

Via Ferrata Climbing Instructor for Southeast Mountain Guides in the Red River Gorge, Kentucky

What is a Via Ferrata?

Via Ferrata is an outdoor style of climbing in which the climber is secured to a cable system while traversing a cliff face with the aid of iron hand and foot rungs.

Employment Information

This position is LOCATED IN CAMPTON KY. Although the hours will fluctuate between 16-45 hours over 2-5 days per week including weekends, one can expect about 32 hours and 4 days. This position is also seasonal (March 1st through December 1st). Although the position is seasonal, our aim is to employ developing professionals who desire to grow in and with the company throughout multiple seasons.

About Southeast Mountain Guides

Our mission is to help people who want to experience rock climbing or become rock climbers. At Southeast Mountain Guides (or "*Southeast*"), we believe in connecting authentically with people; therefore our crew is made up of professional, servant leaders who are hardworking team players.

We offer **Via Ferrata** (cabled climbing system), **Guided Rock Climbing**, and **Guided Rappelling** services in the Red River Gorge, Kentucky; a world-class destination for both rock climbing and hiking.

Position Description

A Via Ferrata Instructor or "VFI" facilitates client's experiences on our cable-climbing course. If you are someone that enjoys being outside and engaging with all sorts of people, working as a Via Ferrata Instructor can be fulfilling in multiple ways.

Being a VFI for Southeast Mountain Guides gives you the benefits of

- Developing invaluable people skills such as: communicating with, encouraging to, and instructing all types/ages/ and group sizes of people
- Honing in public speaking skills
- Being outdoors the majority of the working day
- Opportunities for growth within the organization

Position Responsibilities

- Facilitate 45-minute hands-on Via Ferrata orientations to clients
- Supervise clients as they climb the Via Ferrata course and provide correction as needed
- Perform Via Ferrata rescues (provide aid to clients) by climbing to the client, hauling them with a rope and 3:1 haul system, and lowering them to the ground
- Clean and inspect climbing equipment
- Clean, tidy, and help maintain the facility and grounds
- Basic manual labor such as trail maintenance and weedeating

Minimum Qualifications

- Passion for working with people of all ages and group sizes

- Phenomenal people skills including the ability to connect authentically to our clients and also to communicate effectively with all crew members
- Personality that is in alignment with Southeast's core values which includes an understanding and passion for Southeast's services and mission
- Physically fit to perform all job responsibilities
- Enjoyment for working outside in all weather elements
- Ability to work weekends

Preferred Qualifications

- Desire to work for multiple seasons and grow in and with the company
- Familiarity with the Red River Gorge area
- Instructing, public speaking, and/or customer service experience
- Moderate climbing experience

Hours/Pay/Schedule

During the interview process you will learn more about this position's scheduling, but in short a VFI earns **\$15 per hour**. Overtime occurs over 40 hours and is paid at time and a half.

Although the days and hours will fluctuate on a weekly basis, this position can expect approximately 32 hours over 4 days per week. A Via Ferrata instructor can expect to work nearly every Saturday and Sunday and 2 days per week from March 1st - December 1st

How to Apply

Complete the application found on our website:

<https://www.southeastmountainguides.com/employment/> and email to

nicole@southeastmountainguides.com If you have any questions or wish to contact us, you may also call us at 606-668-6613.

Interview Process

The interview process for the Via Ferrata Instructor role consists of approximately 3 total interviews. Not all interviews need to be completed in-person, meaning virtual meetings are acceptable. The interviews are typically in the following format: Initial Interview, Skills Test Interview, and culture fit interview.

Training

The training for this position will consist of approximately 2 weeks of training followed by approximately 1 month of intermittent mentorship. Training pay starts at \$14 per hour with advancement as training progresses.

Position starts March 1st with the training starting mid-February. Exceptions may be applicable to certain candidates, or hiring timeframes.

We look forward to reviewing your application!